



IMAGIN Inc.
416 South Cedar St, Ste C
Lansing, MI 48912
517-338-3035 x 709
866-298-2115
www.imagin.org

2014/2015 Board of Directors:

Thomas Van Bruggen: President (2015)	Chad Collins (2015)	Shane Pavlak (2015)
Sarah Merz: Vice President (2016)	Andrew Giguere (2016)	Bill Rowe (2016)
Scott Ambs: Treasurer (2015)	Brodey Hill (2016)	Lori Schultz (2015)
Pete Schneider: Secretary (2016)	Dharmesh Jain (2015)	Scott Swan (2016)
Andrew Brenner (2016)	Diane O'Connell (2016)	Michael Woods (2015)

Minutes of the IMAGIN Inc. Board of Directors Meeting

Friday, March 13, 2015

Location: Teleconference

1. Call to Order - Board Member Roll Call

1.1. President Thomas Van Bruggen called the meeting to order at 9:04 am

1.2. Roll Call

President Thomas Van Bruggen: Present
Vice President Sarah Merz: Present
Treasurer Scott Ambs: Present
Secretary Peter Schneider: Present
Andrew Brenner: Present
Andrew Giguere: Present
Brodey Hill: Present
Chad Collins: Present
Dharmesh Jain: Absent, ex
Diane O'Connell: Present
Shane Pavlak: Present
Bill Rowe: Present
Lori Schultz: Present
Scott Swan: Absent, ex
Michael Woods: Absent, ex

Others Present:

Maryellen Jansen, Riehl Solutions

Quorum Obtained

2. Approval of Agenda

Pete Schneider requested that Closing Roundtable be added to the agenda.

Andrew Brenner motioned to approve the agenda and was supported by Scott Ambs.

Motion carried

3. Approval of Minutes from March 13, 2015 IMAGIN Board of Directors meeting

Pete Schneider pointed out a mistake in the minutes as shown below:

*AI-2015-17 – All Board members shall determine **and** candidate for the IMAGIN Volunteer of the Year award and submit them to the Awards committee by the March 13, 2015 Board of Directors meeting.*

Including the correction, Sarah Merz motioned to approve the minutes from the March 13, 2015 Board of Directors meeting. The motion was supported by Lori Schultz.

Motion carried

4. Approval of Minutes from April 2, 2015 IMAGIN Board of Directors meeting

No motion was carried because the April 2, 2015 meeting was held at the SPPC and did not have a

quorum and was informational only.

5. Treasurer's Report

Scott Ambs reported that the balance sheet shows \$27,538.34 across all accounts, as of April 30, 2015. Ambs noted that the June report, which will include all financials from the annual education conference, will be much more reflective of the current financial environment for IMAGIN.

Ambs continued by stating that 88% of the budgeted membership renewals have come in. He also stated that we have currently exceeded the budgeted number of member registrations for the conference. At this point, IMAGIN is approximately \$3,000.00 short of its budgeted income with considerable time left before the conference.

Ambs is projecting that \$39,000.00 of income is needed from the conference to offset planned expenses.

Thomas Van Bruggen asked Maryellen Jansen and Ambs how many vendor registrations comprised the Exhibit Booth Sales line item in the Profit/Loss statement. Jansen stated that not all payments for sponsorships are accounted for. Several have registered but have not paid yet. Ambs also added that the statement does not reflect any transactions posted during the month of May.

Jansen stated that she is still receiving IMAGIN membership renewals with conference registrations.

Pete Schneider motioned to approve, and Shane Pavlak seconded the motion to accept the Treasurer's Report.

Motion carried

6. Old Business – Review Action Items

No old business or open action items to review.

7. IMAGIN Team Reports

7.1. Executive Team

Thomas Van Bruggen reported that the Executive Team met on 5/7/2015 and discussed the agenda and staffing changes related to the Board of Directors. Van Bruggen stated that he will wait to address the staffing changes until the Nominating and Governance team report. Van Bruggen also stated the team discussed planning for the 2016 annual education conference, the Introduction to Geoprocessing Scripts Using Python class, and a proposed schedule/calendar for the next few months, which includes the annual planning session.

7.2. Conference Team

Andrew Brenner reported that the program is in place. He also reported that, in speaking with Esri, Brodey Hill was able to confirm that Esri will assume the cost of the current vacant spot in the Introduction to Geoprocessing Scripts Using Python class. IMAGIN will continue to try to fill the vacancy up to the conference date.

Brenner noted that registrations are coming along nicely, however he has a concern, as the room block expires on 5/8/2015. Maryellen Jansen stated that she has spoken to Great Wolf Lodge and the room block price will still be good after it expires. Great Wolf Lodge has stated that room vacancies are not an issue at this time.

Sarah Merz shared a personal story, which included trouble with the room block being full

Brenner continued by stating that he needs to have a conversation with Everett Root about the State of Michigan GIS User Group meeting.

Diane O'Connell reported that she is unsure if the Higher Ed Site License user group is going to run at the conference. She displayed concern that her emails to the higher education ListServe may not be going to the intended recipients.

Brodey Hill asked for a courtesy email to be sent out confirming the Introduction to Geoprocessing Scripts Using Python class as several people have inquired if it is running

Thomas Van Bruggen reported that we have a full slate of awards with nominations and that the nominations have been reviewed with O'Connell

Van Bruggen also stated that the Executive Team talked about the 2016 conference. He shared that IMAGIN has received two proposals in Grand Rapids and two in Kalamazoo. Great Wolf Lodge also has submitted a proposal.

At this point, Brenner stated that the biggest issue is to get people registered for the conference. Brenner asked Van Bruggen and Jansen to provide a spreadsheet of all conference attendees for the last three years.

7.3. Communications Team

Sarah Merz reported that the team met on 4/29/2015. She expects the second newsletter to arrive by the end of next week. Merz continued by stating that she has a feature article lined up for the third newsletter.

Merz reminded the Board that she will be out of the office for a lengthy time and shared that the rest of the Communications Team would be working on the third installment of the newsletter.

Merz ended by stating that social media is going well, email blasts are going well, and the team has lots of content for social media.

Pete Schneider asked about an email blast to go out about registering for social events.

Thomas Van Bruggen suggested email blasts at a weekly rate going into conference

7.4. Membership Team

Shane Pavlak reported that the membership rate structure was discussed at the 4/2/2015 Board meeting. Pavlak continued by stating that he doesn't see anything happening with the proposed structure before his term on the Board expires, but offered his assistance in continuing the work as a volunteer member.

Thomas Van Bruggen stated that he would like to keep discussions open as we look into it for the future.

7.5. Student Poster & Paper Competition

Pete Schneider reported a recap of the Student Poster and Paper Competition:

The morning started with a 'for discussion only' IMAGIN Board of Directors meeting, as a quorum was not met. Simultaneous with the Board meeting, State of Michigan GIS User Group goes and SPPC goes networked and reviewed student posters. At 10:00 AM the State of Michigan started their

meeting, leaving the judges to begin judging the 15 posters. Posters were submitted from the University of Michigan - Dearborn, Grand Valley State University, Lansing Community College, Lake Superior State University, Michigan State University, and Aquinas College (in Grand Rapids). After the conclusion of the morning session of the User Group Meeting, the winners of the poster competition were announced. This year the SPPC Team developed two separate categories for posters - Best Analytic Presentation & Best Cartographic Design. The winners are below:

Best Cartographic Design - 1st place receives a \$250 scholarship

1st Place - Thomaz Carvalhaes - University of Michigan, Dearborn (Identifying Urban Stream Deserts in America's Megaregions)

2nd Place - Abraham Downer - Michigan State University (Using GIS to Analyze the Antrim-Charlevoix Drumlin Field Physiographic Region)

3rd Place - Jamie Boelstler - Michigan State University (Michigan's Wind Power Class and Wind Turbine Locations)

Best Analytic Presentation - 1st place receives a \$250 scholarship

1st Place - Youssef Darwich, Becky Laughon, Dominick Remmo, Jessica Seimen, Sarah Studt, Chris VandenBerg - Grand Valley State University (Landslide Risk Assessment of Saint Vincent)

2nd Place - Michelle Kane - Lake Superior State University (Locating Possible (Piping Plover Nest Sites in the Upper Peninsula of Michigan)

3rd Place - Mary Kathryn Martin - University of Michigan, Dearborn (Changes in Land Use and Vegetative Cover Over Time in Detroit, MI)

After lunch, the paper competition kicked off. In total, we had six paper presentations.

1st place receives a \$750 scholarship, conference registration, opportunity to present at the IMAGIN conference, and one night stay at Great Wolf Lodge the night before their presentation.

2nd and 3rd place receive conference registration, opportunity to present at the IMAGIN conference, and one night stay at Great Wolf Lodge the night before their presentation.

1st Place - John Gross - Central Michigan University (A Comparison of Orthomosaic Software for Use with Ultra High-Resolution Imagery of a Wetland Environment)

2nd Place - Ryan Meier - Central Michigan University (The Use of Affinity Propagation to Cluster Socioeconomic Census Data)

3rd Place - Jacob Gaskill & Brian Zuber - Grand Valley State University (Analyzing Landslide Risk in St. Vincent and the Grenadines Using Co-Kriging and Logistic Regression)

Finally, the event ran smoothly and was well attended. Between the State of Michigan GIS User Group Meeting and the SPPC we had around 40 spectators. The location worked well and we had zero issues with logistics while on site. The parking validation worked well also. Finally, even though procrastination was the name of the game this year, as the bulk of our submission came well after the submission deadline passed (but before the end of the extended submission deadline) we ended up with a very successful turnout.

The posters and papers are on Dropbox at Dropbox\IMAGIN Board\SPPC Team\2015 SPPC under the Posters or Papers folders. All posters and papers will be posted to the website. We also videotaped the presentations, however, these will need to be edited and stitched together.

7.6. Nominating & Governance

Thomas Van Bruggen started by stating that Board member Dharmesh Jain has left his employing organization. Van Bruggen has been able to communicate with Jain. Jain, whose term is expiring, has asked for a few weeks to review his candidacy.

Bill Rowe reported that the leads for Board of Directors candidates have disappeared. As it stands, Rowe does not have a full slate for elections.

AI-2015-20 All Board Members need to look for candidates for Board of Directors slots and direct interested parties to Bill Rowe or Lori Schultz

8. IMAGIN Bylaws Adoption

Thomas Van Bruggen reminded the Board that IMAGIN held a special meeting on Friday April 17, 2015 to review the changes to the Bylaws. Discussion was heard and suggestions for corrections were taken.

Van Bruggen instructed the Board that he has compiled the changes and has a final version of the Bylaws.

Van Bruggen moved to approve the final draft of Bylaws, which, if approved, would be put in front of the IMAGIN member body at the IMAGIN conference for adoption. Pete Schneider seconded the motion.

A roll call vote was taken:

President Thomas Van Bruggen: Y
Vice President Sarah Merz: Y
Treasurer Scott Ambs: Y
Secretary Peter Schneider: Y
Andrew Brenner: Y
Andrew Giguere: Y
Brodey Hill: Y
Chad Collins: Y
Dharmesh Jain: Absent
Diane O'Connell: Y
Shane Pavlak: Y
Bill Rowe: Y
Lori Schultz: Y
Scott Swan: Absent
Michael Woods: Absent

Yes – 12

No-0

Abstain – 3 (due to absences)

Motion carried

9. Closing Roundtable

Chad Collins reminded the Board that he needs Silent Auction items in the coming days.

A discussion regarding Great Wolf Lodge was held

Brodey Hill asked questions about social activities

10. Next Meeting Dates

**Tuesday June 9, 2015 – 12:30 PM
Great Wolf Lodge – Traverse City, MI
Annual Membership Meeting**

Friday June 26, 2015 – 9:00 AM
New Board Member Welcome and Board Meeting
Teleconference

Friday July 17th, 2015 – 9:30 AM to 3:30 PM
IMAGIN Planning Retreat
Location TBD

11. Adjournment

Motion to adjourn by Bill Rowe and supported by Lori Schultz at 10:17 am.

Minutes respectfully submitted by Pete Schneider, Secretary - IMAGIN

IMAGIN, Inc.
~Internally Prepared Financials - For Discussion Purposes Only~
416 S Cedar St
Suite C
Lansing, MI 48912

Profit & Loss Statement [Cash]

October 2014 through April 2015

5/4/15
11:08:16 AM

Income	
Contributions Income	
SPPC Sponsor	250.00
Total Contributions Income	<u>250.00</u>
Convention Revenue	
Exhibit Booth Sales	6,399.99
Conference Social Activities	165.00
Conference Registrations	14,260.00
Educational Classes	5,470.00
Non-Vendor Expo Sponsorships	2,050.00
Total Convention Revenue	<u>28,344.99</u>
Membership Dues	
Membership Dues	11,460.00
Total Membership Dues	<u>11,460.00</u>
Dividend Income	1.04
Total Income	<u>40,056.03</u>
Expenses	
Credit Card Processing Fees	535.07
Team Expenses	
Communications Team - Printing	583.75
Total Team Expenses	<u>583.75</u>
Conference Expenses	
Annual Conference Costs	461.99
Total Conference Expenses	<u>461.99</u>
Postage & Delivery	
Postage	441.59
Total Postage & Delivery	<u>441.59</u>
Professional Fees	
Professional Fees	15,000.00
Total Professional Fees	<u>15,000.00</u>
Program Expense	
SPPC	1,310.00
Total Program Expense	<u>1,310.00</u>
Web Hosting	89.16
Total Expenses	<u>18,421.56</u>
Operating Profit	<u>21,634.47</u>
Other Expense	
Net Profit/(Loss)	<u><u>21,634.47</u></u>



Bylaws of IMAGIN, Inc. Improving Michigan's Access to Geographic Information Networks

ARTICLE I.

NAME

The name of the corporation shall be Improving Michigan's Access to Geographic Information Networks (IMAGIN).

ARTICLE II.

PURPOSE

- A. GENERAL PURPOSES. IMAGIN is organized exclusively for educational, scientific and charitable purposes, including making distributions to organizations that qualify as tax exempt organizations under § 501(c)(3) of the Internal Revenue Code of 1986 or comparable provisions of subsequent legislation (the "Code"). The purposes of IMAGIN include:
1. To provide technical, scientific, and educational information to individual citizens, public organizations, other nonprofit corporations, and other member organizations for improving the use of geographic information systems and spatially referenced information in the state of Michigan.
 2. To solicit and receive grants, contributions and other property;
 3. To enter into contracts, to engage needed personnel and services and to hold or transfer such property as may be required to carry out the purposes of IMAGIN; and
 4. To take all other lawful actions consistent with the other purposes of IMAGIN.
- B. PERMITTED ACTIVITIES. Notwithstanding any other provision of these Bylaws, IMAGIN shall not carry on any other activities not permitted to be carried on by (a) a corporation exempt from federal income tax under § 501(c)(3) of the Code or (b) a corporation for which contributions are deductible under § 170(c)(2) of the Code.
- C. POLITICAL ACTIVITIES. No substantial part of the activities of IMAGIN shall consist of attempting to influence federal or state legislation. IMAGIN shall not participate or intervene in any political campaign (including publishing or distributing statements) on behalf of any candidate or public office. Nothing in these Bylaws prevents IMAGIN from providing independent and neutral analyses of county, city, township or other local ordinances or regulations.
- D. PROPERTY AND ASSETS. The property of this corporation is irrevocably dedicated to educational, scientific and charitable purposes.

- E. NET EARNINGS. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this article.
- F. DISPOSITION OF PROPERTY. Upon dissolution, IMAGIN shall, after providing for the payment of all outstanding debts and liabilities, distribute its remaining assets to a nonprofit fund, foundation or corporation which is organized and operated exclusively for educational, scientific or charitable purposes and which has established its tax-exempt status under § 501(c)(3) of the Code.
- G. EXPENSES. No Director, Team Member or contracted management company employee shall have the authority to incur debt or personal expenses on non-budgeted expenses in excess of five hundred dollars (\$500.00) without express Board approval.

ARTICLE III.

MEETINGS

- A. ANNUAL MEETING. There shall be an Annual Meeting of IMAGIN for the election of Directors and the transaction of business. The time and place for the Annual Meeting will be determined by the Board of Directors. The order of business at the Annual Meeting, except when otherwise determined by a vote of the Directors present, shall be:
 - 1. Approval of Meeting Agenda
 - 2. Approval of the minutes of the previous meeting;
 - 3. President's Report
 - 4. Annual Financial Report
 - 5. Election of New Directors;
 - 6. Open Membership Comments.
- B. REGULAR MEETINGS. A Regular Meeting of the Board of Directors shall be held at least four (4) times per year, unless otherwise determined by the Board of Directors. The order of business at a Regular Meeting shall be:
 - 1. Board Member roll call;
 - 2. Approval of meeting agenda;
 - 3. Approval of minutes of previous meeting;
 - 4. Treasurers Report
 - 5. Review of Old Business / Action Items
 - 6. Team Reports;
 - 7. New Business;
 - 8. Adjournment.

One of the required Regular Meetings may occur immediately after and at the same place as the Annual Meeting with the newly elected Directors and Officers transacting IMAGIN business.

- C. NOTICE OF MEETINGS. Electronic mail (E-mail) notice stating the place and time of any Meeting shall be provided to the Board of Directors not less than 7 days and not more than 28 days before the Meeting. Additional notifications and electronic calendar reminders of the Meeting may also be utilized.

ARTICLE IV.

BOARD OF DIRECTORS

- A. NUMBER and TERM OF OFFICE. The Board of Directors shall consist of 15 members, each serving a 2-year term of office. 7 Board Members will be elected in conjunction with the Annual Conference of odd-numbered years, and the remaining 8 Board Members will be elected in conjunction with the Annual Conference of even-numbered years, according to the schedule outlined in Article IV (B).
- B. MANNER OF SELECTION. All Individual Members of IMAGIN are eligible to vote for, and run for, seats on the Board of Directors. When voting to fill seats on the Board, each Individual Member shall be allowed to cast one vote for each Board Member seat up for election. As a result of these annual Board elections, to the extent that willing candidates allow, the Board composition will satisfy the following criteria, listed in order of decreasing importance, along with any additional criteria the board deems necessary to provide fair representation to the entire IMAGIN membership. There will be:
1. No more than two Board Members whose primary affiliation is with the same Organization;
 2. No less than twelve Board Members whose primary place of work or residence is in Michigan;
 3. No more than five Board Members whose primary affiliation is with a for-profit corporation;
 4. No less than five Board Members whose primary affiliation is with regional (i.e., multi-county), county, or sub-county level governmental units, no less than three of which will be county or sub-county units;
 5. No less than two Board Members from within each of Michigan's three State Plane Coordinate System zones (south, central, and north);
 6. No more than nine Board Members whose primary place of work or residence is within the same Michigan State Plane Coordinate System zone (south, central, or north).

If all the listed criteria cannot be satisfied, then the more important criteria will be satisfied in preference to the less important criteria.

If two or more candidates receive the same number of votes, and the selection of one candidate over another is not required to create a proper Board composition as specified above, then the other Members of the newly elected Board will settle the tie vote by naming one of the candidates in question to the Board.

- C. VACANCY. A Board Member may resign from his/her Board position by giving notice in writing to the President. If a Board Member ceases to be an IMAGIN member, then that Board Member shall be removed from his/her Board position. In the case of a Board position vacancy, the remaining Board Members may appoint an IMAGIN Member to fill the vacancy so created for the remainder of the term.
- D. DISSOLUTION OF BOARD. The Board shall continue in existence as long as IMAGIN consists of at least 15 members. If an election is not held or the Board is abolished, because IMAGIN consists of fewer than 15 members, the functions and powers of the Board shall be exercised by the remaining members of IMAGIN.
- E. GOOD STANDING. Any Director who misses three regularly scheduled Board Meetings shall have his/her position on the Board of Directors reviewed by the Executive Team. If the Executive Team determines additional action is required, the stated action will be presented for a vote by the Board. Notice, as set forth in Article III, shall be provided specifically stating that such a review is to occur. The Director in questionable standing shall have the opportunity, in person or in writing, to explain the absences, but may not vote on the question.
- F. POWERS AND DUTIES. The affairs of IMAGIN shall be managed by the Board of Directors, as described in these Bylaws and in the Rules and Procedures established by the Board.
1. The Board shall establish and approve an annual budget.
 2. The Board may authorize any officer, or officer's agent or agent of IMAGIN, in addition to the officers authorized by these Bylaws, to enter into any contract, or to execute and deliver any instrument, in accordance with these Bylaws, in the name of and in behalf of IMAGIN. Such authority may be general or confined to specific instances.
 3. The Board shall designate those Officers or agents by resolution who shall sign all checks or other evidence of indebtedness issued in the name of IMAGIN.
 4. The Board shall establish Rules and Procedures necessary for the proper operation of IMAGIN.
 5. The Board may establish membership fees as necessary to support the functions of the organization. The Board shall review and may adjust the amount of the membership fee on an annual basis.
 6. The Board may accept on behalf of IMAGIN any contribution or gift for any purpose consistent with the Articles of Incorporation and these Bylaws.
 7. The Board may name Ex Officio members to the Board as needed. Ex Officio members do not have voting rights on the Board but do receive all Board related materials and notices and can participate fully in all Board discussions.
- G. QUORUM. A simple majority of the Board of Directors shall constitute a quorum.
- H. DECISIONS OF THE BOARD. The act of a majority of Directors present at any meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by law or these Bylaws.

- I. **ABSOLUTION OF LIABILITY.** IMAGIN assumes all liability to any person other than IMAGIN, including its members, for all acts or omissions of a volunteer director as defined under Public Act 162 of 1982, as amended, occurring on or after the date of adoption hereof, or such earlier date as is permitted by law. If, after the adoption of this Article by the members or directors of IMAGIN, the Michigan Non-Profit Corporation Act is hereafter amended to further eliminate or limit the liability of a director, then a director of IMAGIN (in addition to the circumstances in which a director is not personally liable as set forth in the preceding paragraph) shall not be liable to IMAGIN or its members, to the fullest extent permitted by the Michigan Non-Profit Corporation Act, as so amended. Any repeal or modification of this Article by the members, or directors of IMAGIN shall not adversely affect any right or protection of a director of IMAGIN existing at the time of such repeal or modification.

ARTICLE V.

MEMBERSHIP

- A. Unless altered pursuant to Article VIII, a person or organization joins IMAGIN by becoming a member of one of the three following categories of IMAGIN membership.
 1. Individual Member.

Any person may become an Individual Member of IMAGIN by providing the requested member information and paying the membership fees established by the Board of Directors. Benefits of Individual Membership may include a newsletter, discounts for IMAGIN products and events, and other benefits as established by the Board of Directors.
 2. Supporting Organization.

Any legal entity may become a Supporting Organization of IMAGIN by providing the requested member information and paying the membership fees established by the Board of Directors. Benefits include one free Individual Membership, and may include discounts on additional Individual Memberships for employees of the Supporting Organization, and other benefits as established by the Board of Directors. In addition, Supporting Organization members receive all the benefits of an Individual Member.
 3. Student Member.

Any full time student at an accredited educational institution may become a Student Member of IMAGIN by providing the requested member information and paying the membership fees established by the Board of Directors. Benefits of Student Membership may include a newsletter, discounts for IMAGIN products and events, and other benefits as established by the Board of Directors.
- B. **STANDARDS FOR MEMBERSHIP.** As provided in Article IV Section F, the Board of Directors may establish reasonable standards for membership in IMAGIN as part of IMAGIN's Rules and Procedures.

- C. RENEWAL. The right of renewal shall rest in the Board of Directors. The Board of Directors may place reasonable conditions and limitations on the renewal of any membership. The offer of renewal of membership, including any limitation or condition, shall be established by transmitting to the member notice that the dues for the ensuing year are due and payable to IMAGIN. The payment of such dues shall constitute an acceptance of the offer. Any conditions or limitations placed upon any renewal may be removed at any time as determined by the Board of Directors.
- D. DISSOLUTION AND RESIGNATION. Dissolution of any member Supporting Organization shall terminate its membership. Any member may resign by providing notice to IMAGIN.

ARTICLE VI.

OFFICERS

- A. OFFICERS. The officers of IMAGIN shall be the President, Vice President, Secretary, and Treasurer. Any member of the Board may be selected to serve as an officer, according to the rules and procedures adopted by the Board of Directors.
- B. ELECTION and TERM OF OFFICE. Officers shall be elected by the Board of Directors at the Annual Meeting. Officers shall serve for a term of approximately one (1) year, with the term beginning at the Annual Meeting where the officers are elected and ending at the next election of Officers occurring at the subsequent Annual Meeting.
- C. VACANCIES. A vacancy in any office may be filled by the Board of Directors for the unexpired portion of the term.
- D. POWERS AND DUTIES. Officers shall have such powers and duties as may be specified in the resolutions or other directives of the Board of Directors. In the absence of such directives, the Officers shall perform the usual duties assigned to officers of the same title serving non-profit corporations of the same or similar general purposes and objectives necessary and proper to conduct business.

ARTICLE VII.

EXECUTIVE TEAM

- A. MEMBERS. The Officers of the Board are the members of the Executive Team.
- B. MEETINGS and RECORDS. Meetings of the Executive Team may be held at the call of any member of that Team. Such meetings may be conducted in person, by telephone, or other electronic means. A record shall be kept of all meetings of the Executive Team.
- C. QUORUM and DECISIONS. A majority of the Executive Team shall constitute a quorum for conducting business. Decisions of the Executive Team require concurrence of at least 3 members.
- D. EXPENDITURES. The Executive Team shall not incur debt or expenses in excess of the amount set forth in the annual program budget categories adopted by the Board of Directors.

- E. **LIMITATION OF AUTHORITY.** The Executive Team is not authorized to adopt an agreement of merger or consolidation, fill vacancies of the Board of Directors, fix compensation of Directors for serving on the Board or Team, amend the Articles of Incorporation, or amend or repeal any resolution of the Board of Directors.

ARTICLE VIII.

CONFLICTS OF INTEREST

- A. When an Officer, Director or Team Member participates in a project for IMAGIN which will result in compensation for that person, the following steps must be taken:
1. Disclosure must be made to both the Board and the contracting party;
 2. The person working on the project must abstain from all votes pertaining to the project; and
 3. Accept such other conditions as are necessary.

ARTICLE IX. In addition, IMAGIN requires all Board Members to review and sign the IMAGIN Confidentiality and Conflict of Interest Policy and Disclosure Form.

AMENDMENT OF BYLAWS

- A. Each year the Board will review the IMAGIN Bylaws to consider changes and improvements. Any change in the IMAGIN Bylaws must be formally proposed by a 3/4 majority vote of the Board to the Individual Members of IMAGIN. Proposed changes in the IMAGIN Bylaws must be approved by a majority of Individual or Student Members who cast a ballot in order to enact those changes.
- B. The original version of these Bylaws were adopted by IMAGIN on June 7, 1995. A revision to the original Bylaws was approved by the IMAGIN Membership in September of 1999. In March of 2003 the IMAGIN membership approved updated wording of Article IV paragraph A. This version of the bylaws was approved by the IMAGIN Membership on June 9, 2015.

These bylaws are enacted this 9th day of June, 2015

Thomas Van Bruggen, IMAGIN President

Date