
IMAGIN WHISTLEBLOWER POLICY

Adopted by the IMAGIN Board of Directors April 14, 2023

If any director reasonably believed that some policy, practice, or activity of Improving Michigan's Access to Geographic Information Networks known as IMAGIN is in violation of law, a written complaint may be filed by that director with the President.

It is the intent of IMAGIN to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization's goal of legal compliance. The support of all directors is necessary to achieving compliance with various laws and regulations.

A director is protected from retaliation only if the director brings the alleged unlawful activity, policy or practice to the attention of IMAGIN and provides IMAGIN with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to directors that comply with this requirement.

IMAGIN will not retaliate against a director who, in good faith, has made a protest or raised a complaint against some practice of IMAGIN, or of another individual or entity with whom IMAGIN had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

IMAGIN will not retaliate against a director who discloses or threatens to disclose to an individual or a public body, any activity, policy, or practice of IMAGIN that the director reasonable believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.